

CLASSIFICATION: UNCLASSIFIED//
ROUTINE
R 221510Z JAN 25 MID120001696493U
FM CNO WASHINGTON DC
TO NAVADMIN
INFO CNO WASHINGTON DC
BT
UNCLAS

NAVADMIN 007/25

PASS TO OFFICE CODES:
FM CNO WASHINGTON DC//N1//
INFO CNO WASHINGTON DC//N1//
MSGID/GENADMIN/CNO WASHINGTON DC/N1/JAN//
SUBJ/ACADEMIC YEAR 2026 MEDICAL SERVICE CORPS IN-SERVICE PROCUREMENT PROGRAM
SELECTION BOARD//
REF/A/DOC/OPNAV/14DEC09//
REF/B/DOC/BUPERS/8SEP23//
REF/C/DOC/USC/13AUG18//

NARR/REF A IS OPNAVINST 1420.1B, ENLISTED TO OFFICER COMMISSIONING PROGRAMS
APPLICATION ADMINISTRATIVE MANUAL.
REF B IS PROGRAM AUTHORIZATION 115B, MEDICAL SERVICE CORPS (MSC) IN-SERVICE
PROCUREMENT PROGRAM (IPP).
REF C IS TITLE 10 U.S. CODE SECTION 8323, OFFICERS: 20 YEARS.

RMKS/1. This NAVADMIN solicits applications for the Academic Year
(AY) 2026 Medical Service Corps (MSC) In-Service Procurement Program
(IPP) Selection Board. The MSC IPP provides a pathway to officer commissions
for Active Duty enlisted personnel who meet eligibility criteria for direct
commission or training programs in Health Care Administration (HCA),
physician assistant, radiation health, environmental health, industrial
hygiene, occupational therapy, clinical social work, entomology, medical
laboratory science, pharmacy, clinical psychology, and optometry. The
application deadline is 15 June 2025 and the Selection Board will convene on
or about 17 September 2025.

2. Eligibility criteria. Application procedures and eligibility criteria
are outlined in this NAVADMIN, chapters 1, 2, and 6 of reference (a), and
reference (b), which can be viewed on the MyNavy HR website at
[https://www.mynavyhr.navy.mil/Career-Management/Community-
Management/Officer/Program-Authorizations/](https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Program-Authorizations/)

3. Applicants must not have reached their 42nd birthday by the time of
initial appointment and commissioning. Age waivers up to age 48 are
available and will be considered on a case-by-case basis.

4. In line with references (a) and (c), applicants are reminded that to be
eligible for voluntary retirement, an applicant appointed as an officer is
required to complete 20 years of Active Duty service, with at least 10 years
of service as an active commissioned officer.

5. Applicants must include a conditional release in their application.
a. Applicants assigned to a nuclear training command or who hold a
nuclear Navy Enlisted Classification must submit an Enlisted Personnel Action
Request (NAVPERS 1306/7) form to the Nuclear Propulsion Program Management
Office (OPNAV N133) via their detailee.
b. Applicants not assigned to nuclear programs must submit the NAVPERS
1306/7 to their enlisted community manager to obtain the conditional release.

6. Applicants for training must provide an acceptance letter from an
accredited university in line with reference (b) and submit scholastic
aptitude test, American college testing, graduate record examination,

graduate management admission test, or pharmacy college admission test scores, as applicable.

7. Amplifying, program-specific guidance for the AY26 MSC IPP Selection Board is as follows:

- a. HCA direct. Must have an accredited master's degree prior to the application deadline.
- b. HCA training. Must include an acceptance letter from either the Army-Baylor University graduate program in HCA or a master's of HCA and Policy degree at the Uniformed Services University of the Health Sciences.
- c. Physician Assistant. Official transcripts from all academic institutions attended must be sent by the institution directly to the University of Nebraska Medical Center (UNMC) Centralized Application Service (CAS) no later than 15 June 2025. The UNMC CAS application must be initiated online, where applicants can also find the instructions and admission requirements. The UNMC CAS website is <https://www.unmc.edu/>

No documents need to be uploaded into the UNMC CAS system. Completion of the online application does not qualify as submission of the application for IPP.

- d. Clinical psychology. Applicants interested in pursuing a qualifying doctoral in clinical psychology prior to commissioning must possess a baccalaureate or master's degree from an accredited college or university and must have attained a minimum Grade Point Average (GPA) of 3.0 on a 4.0 scale. Applicants must also have a letter of acceptance from a doctoral program (Ph.D. or Psy.D.) in either clinical or counseling psychology. This doctoral program must be accredited by the American Psychological Association or the Psychological Clinical Science Accreditation System. Applicants must also be able to complete all pre-internship academic requirements within 48 months, prior to the start of the required doctoral internship. Applicants must obtain licensure or certification from the appropriate certifying body, state, territory, or the District of Columbia within 18 months of completion of the internship.

- e. Optometry. Applicants interested in pursuing a qualifying degree prior to commissioning must have a letter of acceptance into a doctor of optometry degree program that is accredited by the Accreditation Council on Optometric Education and must also be able to complete the requirements for a doctor of optometry degree within 48 consecutive months. Applicants must have a 3.0 or better GPA on a 4.0 scale. Applicants must obtain licensure or certification from the appropriate certifying body, state, territory, or the District of Columbia prior to commissioning or within 1 year after commissioning as dictated by the standard practices and procedures of the specialty.

8. All completed applications must be received by the Naval Medical Leader and Professional Development Command (NMLPDC) no later than 15 June 2025 and addressed to:

Commanding Officer
Naval Medical Leader and Professional Development Command
Attn: HMDT, 16th Floor
8955 Wood Road
Bethesda MD 20889-5611

More information about the program as well as application information can be found on the website noted in paragraph 2 and the NMLPDC website at <https://www.med.navy.mil/Naval-Medical-Leader-and-Professional-Development-Command/>

9. Selection board results will be released on the NLMPDC website once approved.

10. The point of contact is Beverly D. Kemp, NMLPDC, who can be reached at (301) 319-4520/DSN 285, or via e-mail at beverly.d.kemp.civ@health.mil.

11. This NAVADMIN will remain in effect until superseded or 30 September 2026, whichever occurs first.

12. Released by Vice Admiral Richard J. Cheeseman, Jr., N1.//

BT

#0001

NNNN

CLASSIFICATION: UNCLASSIFIED//